



Thank you for helping us spread the words about [The Indigenous Employment Toolkit!](#)

The Indigenous Employee Toolkit is designed to help organizations foster cultural sensitivity and inclusivity for Indigenous employees by addressing their unique practices, beliefs, and experiences.

The toolkit offers four actionable steps to achieve this:

- Identifying gaps in your own knowledge
- Educating yourself on Indigenous culture and practices
- Acknowledging the diversity of your staff
- Interpreting different communication styles and preference

Social Media Posts

We have created social media captions and images for you to use to share about the Indigenous Employment Toolkit.

Social Media captions can be found on the following page.

Graphics can be found attached to the same email.

If you are unable to upload these posts directly to your own platforms, you can follow Community Compass and Alberta Recreation & Parks Association on social media and repost, share, or add our posts to your Facebook or Instagram story. Be sure to follow us and tag us in your posts!

Social Media Accounts to tag or follow:

- Facebook:
 - [Alberta Recreation & Parks Association](#)
 - [Community Compass](#)
- Instagram:
 - [@arpaonline](#)
 - [@community_compass](#)

Contact Information:

Should you have any questions, please contact **Callie Woodley**, Community Compass Program Coordinator at cwoodley@arpaonline.ca

Social Media Captions

Social Media Caption Option #1:

The Alberta Recreation & Parks Association (ARPA), and Community Compass are so excited to officially share The Indigenous Employment Toolkit!

Developed in partnership with Kacey Yellowbird, an Experienced Health Specialist and long time friend of ARPA, this toolkit aims to help organizations foster cultural sensitivity and inclusivity for Indigenous employees by addressing their unique practices, beliefs, and experiences.

Learn more and access the toolkit here: <https://arpaonline.ca/program/community-compass/employers/>

Social Media Caption Option #2

The Alberta Recreation & Parks Association (ARPA), and Community Compass are so excited to officially share The Indigenous Employment Toolkit!

The Indigenous Employment Toolkit offers four key actions to help employers foster cultural sensitivity and inclusivity:

- Identifying gaps in your own knowledge
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- Acknowledging the diversity of your staff
- Interpreting different communication styles and preferences.

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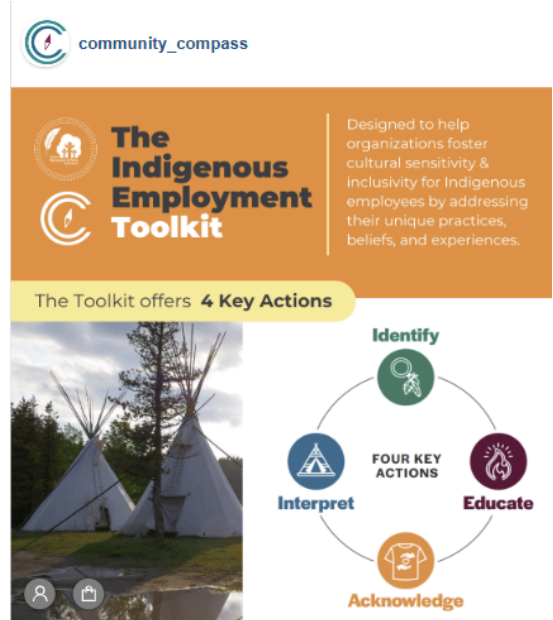
Example Social Media Posts



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